

# 42 - Kirkby Community Fire Station

## Community Risk Management Plan 2024-25

### Operational Preparedness

Kirkby Community Fire Station will:

Maintain an excellent standard of readiness, cleanliness of appliances, equipment, kit and standards of dress.

Work closely with local housing authorities to ensure that our crews are best prepared to provide a swift and effective response should it be required.

Carry out Site Specific Risk Information (SSRI) visits/revisits, as required ensuring key risk information is accurate. Embed the new SSRI system as a means of informing Crews of Hazards and Risk.

Maintain key skills, core competencies and utilise the annual training planner to ensure Operational readiness. Confirm and develop competency by utilising Learnpro and Safe Person Assessments to assess and record performance.

Complete familiarisation training and maintain competency and skills in relation to being a support station for the Mass Decontamination Unit (MDU).

Plan and carry out at least two off Station exercises/training events at local risk venues including Control of Major Accident Hazards (COMAH) sites and industrial premises where possible to test and maintain operational effectiveness.

### Operational Response

Kirkby Community Fire Station will:

Ensure Alert to Mobile, Standards of Fire Cover and IRS completion standards are met.

Actively promote a positive Health and Safety culture. Encourage and support reporting of near miss incidents to prevent future occurrences.

Maintain service PPE to the highest possible standards.

Maintain Operational Appliances and equipment to the highest standards for Operational effectiveness and availability.

Undertake regular on-station training in line with the Operational training calendar ensuring quality assurance via Station Manager audits and complying with Service procedures, Command guides and Information notes to ensure the highest levels of response.

Contribute to organisational learning by conducting debriefs and sharing learning from incidents and exercises through Operational Assurance Department.

Continue to develop firefighter apprentices through operational exposure and mentoring at incidents.

### Prevention and Protection

Kirkby Community Fire Station will:

Proactively target the most vulnerable in our community by working with our partners using local intelligence and the status report to carry out Home Fire Safety Checks.

Carry out Community Reassurance Campaigns in our most vulnerable areas.

Support National Safety Campaigns throughout the year working with our partners and communities.

Carry out Prevention Talks in places such as Schools, Youth Centres, Sheltered Accommodation to promote our safety messages.

Work with local businesses and complete Simple Operational Fire Safety Audits (SOFSA) to promote safety in the workplace.

Work closely with our Protection colleagues to drive down Unwanted Fire Signals.

Utilise Prevention officers and local partners to identify areas of ASB and liaise with property/landowners to reduce risk

Firefighters will support community-based initiatives at a local level. They will support projects in conjunction with partners, that will help them achieve their objectives and have a beneficial impact on the local Community

### People

Kirkby Community Fire Station will:

Promote awareness of the importance of mental health & wellbeing. Promote occupational health support including signposting staff to services such as counselling and EAP, where appropriate.

Positively promote Critical Incident Stress Management process. These measures should contribute to maintaining low absence levels.

Develop our people via continued engagement to deliver a professional service, which has a positive impact on our communities and workplace.

Support the Firefighter Apprenticeship Programme through mentoring, training, development and observation on station.

Develop and support personnel at all rank levels to be the best they can be and identify and support potential managers for the future, including coaching and mentoring.

Review performance and identify future development needs through the appraisal system.

Promote a healthy lifestyle amongst personnel through good nutrition and a physical fitness environment.

Recognise and promote the value of EDI within the FRS and the wider communities we serve.

Contribute to Service Positive Action via signposting to "District Have a Go Days"

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Community Risk Management Plan 2024-25

**Our Vision:** To be the best Fire and Rescue Service in the UK – One team putting its communities first.

**Our Purpose:** Here to Serve. Here to Protect. Here to keep you safe.

**Our Aims:** To Protect, Prevent, Prepare and Respond

**OUTCOMES** are the impact our actions have on the community such as reducing incidents.

**OUTPUTS** are the quantifiable things we deliver to achieve better outcomes for the communities we serve.

	Estimated Performance 2024/25	Estimated Targets 2025/26*		Annual Target 2025/26
All Fires	185		Site Specific Risk Information (SSRIs)	31
All Primary Fires	75		Home Fire Safety Checks	2076
Accidental Dwelling Fires (ADFs)	26		HFSC's delivered to over 65's (60% of HFSC target)	1246
Deliberate Vehicle Fires	12		Waste & Fly Tipping	24
All Secondary Fires	110		Prevention talks	12
Anti-Social Behaviour Fires (ASBs)	83		Simple Operational Fire Safety Assessments	80
AFA's in Non Domestic Premises	6		Off Station Exercising	2
% ADF No Smoke Alarm	100.0%		Community Events	2
Alert to Mobile	92.4%	95%		

The targets are based on 5 years performance data.  
\*Targets for 25/26 will be added in March

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities